

## Appendix G: Additional Information

In cases involving the Sex/Gender-based harassment, discrimination and sexual misconduct policy the following additional considerations and obligations apply:

- A. **Reporting of Instances Involving Minors:** Anyone witnessing or otherwise knowing of a violation of this policy that involves a minor (generally, a non-WSU student, under the age of 18) should refer to the University's Working with Minors and Children on Campus Policy. Any observed violations of that policy should be reported to University Police (937-775-2111) and the person in charge of the program. If abuse was witnessed by a "mandatory reporter" as defined by the Ohio Revised Code § 2151.421, the incident must also be reported to Greene County's Children's Services at 937-562-6600 or the municipal or county peace officer.
- B. **Attempted Violations:** In most circumstances, the university will treat attempts to commit any of the violations listed in this policy as if those attempts had been completed.
- C. **False Reports:** The university will not tolerate intentional false reporting of incidents. It is a violation to make an intentionally false report of any policy violation, and it may also violate state criminal statutes and civil defamation laws.
- D. **Immunity for Reporting and Responding Parties and Witnesses:** The university community encourages the reporting of misconduct and crimes by victims and witnesses. Sometimes, victims or witnesses are hesitant to report to university officials or participate in resolution processes because they fear that they themselves may be accused of policy violations, such as underage drinking at the time of the incident. It is in the best interests of this community that as many victims as possible choose to report to university officials, and that witnesses come forward to share what they know. To encourage reporting, the university pursues a policy of offering victims of misconduct and witnesses amnesty from minor policy violations related to the incident. Sometimes, students are hesitant to offer assistance to others for fear that they may get themselves in trouble (for example, a student who has been drinking underage might hesitate to help take a sexual misconduct victim to the Campus Police). The university pursues a policy of immunity for students who offer help to others in need. While policy violations cannot be overlooked, the university will provide educational options, rather than punishment, to those who offer their assistance to others in need.

- E. **Parental Notification:** The university will not contact your parents related to these incidents but has discretion to contact parents of minors. Whether you are the reporting party or the responding party, the university's primary relationship is to the student and not the parent. However, in the event of major medical, disciplinary, or academic jeopardy, students are strongly encouraged to inform their parents. University officials will directly inform parents when requested to do so by a student, in a life-threatening situation, or if an individual has signed the permission form at registration which allows such communication.
- F. **Federal Statistical Reporting Obligations:** Certain campus officials – those deemed Campus Security Authorities - have a duty to report sexual assault, domestic violence, dating violence and stalking for federal statistical reporting purposes (Clery Act). All personally identifiable information is kept confidential, but statistical information must be passed along to campus law enforcement regarding the type of incident and its general location (on or off-campus, in the surrounding area, but no addresses are given) for publication in the Annual Security Report. This report helps to provide the community with a clear picture of the extent and nature of campus crime, to ensure greater community safety. Mandated federal reporters include student/conduct affairs, campus law enforcement, local police, coaches, athletic directors, residence life staff, student activities staff, human resources staff, advisors to student organizations and any other official with significant responsibility for student and campus activities. The information to be shared includes the date, the location of the incident (using Clery location categories) and the Clery crime category. This reporting protects the identity of the victim and may be done anonymously.