

Wright State University

Policy No. 1270: Sex/Gender-Based Harassment, Discrimination, and Sexual Misconduct

Appendix A: Reporting

This Appendix addresses reporting options and the confidentiality of reports filed under this Section, including the obligation of University personnel to report certain conduct.

A. Reporting Options

You may choose whether to report sexual misconduct to the University. You may also choose to proceed with a formal complaint in cases of Title IX Sexual Harassment, and choose whether or not to report the matter to law enforcement.

There is no time limit for reporting an incident, however reports should be made as soon as possible because the passing of time makes a review of the evidence more difficult. If you have questions about this, please contact the Title IX Coordinator to discuss your options.

Individuals impacted by sexual misconduct may contact the Title IX Coordinator to receive support, resources, and information even if they do not wish to move forward with a complaint process.

The University treats all Title IX information as sensitive—meaning that the information will not be disclosed or disseminated unnecessarily. However, the Title IX Office is not a confidential source of support, and confidentiality cannot be guaranteed. If you would like to speak with someone at that University, and keep that conversation confidential, please refer to the list of Confidential Resources below.

Many University employees (including some student employees) are obligated to report incidents of sexual misconduct of which they become aware, unless they are a confidential resource. The following University employees are designated as “Responsible Employees” who are required to immediately report any known or reasonably suspected incidents of sexual misconduct. See Appendix E for further details regarding Responsible Employees.

President and Vice Presidents		Provost, Vice Provosts
Deans and Chairs		Student Success Center Employees
Academic and Student Advisors		Residence Life and Housing Employees
Culture & Identity Center Employees		Office of Fraternity & Sorority Life Staff
Department Heads and Director-Level Staff		Athletic Director and Coaching Staff
WSU Police (Except for confidential reports)		Student Affairs staff
Office of Disability Services staff		Campus Recreation staff
Faculty		Admissions staff
Human Resources staff (except for EAP)		Inclusive Excellence staff
Study Abroad staff and faculty		

Reports should be filed in writing with the Title IX Coordinator or through the University's EthicsPoint system, available here: <https://www.wright.ethicspoint.com>.

B. Reports to the University

1. Informal Reports -- Police.

An individual may informally report an alleged incident to the police. The report may or may not trigger further law enforcement investigation. The reporter's name will be kept confidential during the course of any resulting investigation. When contacting the police to make a report, the reporter should clearly indicate whether the report is formal or informal.

2. Anonymous Reports – University.

Anonymous reports put the University on notice of an alleged incident but protect the name of the individual who submits the report. A reporter may escalate an anonymous report to a report by choosing to engage with the Title IX Office. Filing an informal report will enable the University to provide certain supportive measures to the reporter.

Anonymous reports can be made anonymously using the University's EthicsPoint system at <https://www.wright.ethicspoint.com>.

3. Mandatory Reports to Law Enforcement-- Felonies.

Note that under Ohio law, all members of the University community have the obligation to report felonies to law enforcement except the confidential resources below.

4. Reports to the Title IX Coordinator or Responsible Employees

Reports of sexual misconduct may be made to the University's Title IX Coordinator and/or the Responsible Employees identified above. These reports may be in writing, and can be submitted in-person, by telephone, by mail, by email, or through the University's EthicsPoint system.

For the fastest response, email a report to titleix@wright.edu or submit a report through EthicsPoint (<https://www.wright.ethicspoint.com>) with an identified person to contact with more information. Reports may also be submitted to:

Kate Page
Title IX Coordinator
352 University Hall
3640 Colonel Glenn Highway
Dayton, Ohio 45435

Phone Number: _ 937-775-3512

Email: kate.page@wright.edu

Upon receipt of a report, the Title IX Coordinator will review the report and determine whether the allegations invoke the jurisdiction of Title IX. Reports that do not allege a Title IX violation

will be referred to other University offices for evaluation or dismissed. If a report falls within the jurisdiction of Title IX, it will follow the Resolution Process outlined in Appendix B of this Policy.

C. Confidential Resources

The following resources are available for individuals to discuss incidents and issues related to sexual misconduct on a confidential basis. Confidential resources can provide community members with information about support services and available options.

Confidential resources will not disclose information about incidents of sexual misconduct to anyone, including law enforcement or the University, except in very limited situations, including but not limited to situations presenting an immediate threat of harm or danger or abuse of minors.

- On-campus licensed professional counselors whose official duties include counseling students/employees;
- On-campus healthcare professionals whose official duties include providing healthcare services to students/employees;
- On-campus clergy/chaplains working within the scope of their licensure or ordination;
- On-campus licensed attorneys in the Student Legal Services office (not the Office of General Counsel; for students);
- Athletic trainers, if licensed and privileged under state law, or working under the supervision of a healthcare provider; and
- The University's Employee Assistance Program (for employees); and/or
- Certain off-campus resources may also be confidential, such as healthcare providers, counselors, rape crisis counselors, domestic violence counselors, victim advocates, clergy/chaplains, and some state agencies (confirm confidentiality before reporting confidential information to any off-campus resource).