Wright State University

Policy No. 1270: Sex/Gender-Based Harassment, Discrimination, and Sexual Misconduct Appendix C: Support Services, Supportive Measures, and Additional Resources

Wright State University provides a number of support options to students, faculty, and staff who are reporting or responding parties in cases of sex/gender-based harassment, discrimination or sexual misconduct. The list below, although not exhaustive, is illustrative of supportive measures that are offered.

The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures and shall consult with appropriate supervisors as necessary. WSU must maintain as confidential any supportive measures provided to the Complainant or Respondent, to the extent that maintaining such confidentiality would not impair the ability of the University to provide the supportive measures. For example, if a change in housing locations is determined to be necessary, the Title IX Coordinator may have to share some information with individuals responsible for Housing assignments.

No police report, disciplinary complaint, or investigation needs to occur in order to gain access to supportive measures and services. The Title IX Coordinator will exercise discretion and sensitivity about sharing the identity of the reporting party when arranging for supportive measures and services. Supportive measures and services can be accessed at any time even if the service had previously been offered and declined. Such measures and services may include:

- Assistance with attending to any medical needs and can arrange for a professional staff member to have someone accompany them to the hospital if requested.
- Assistance with attending to any mental health needs. For students this would be through University Health and Wellness services and for an employee it would be assisting with getting the information needed to contact the Employee Assistance Program (EAP.)
- Assistance with and encouragement in filing a report with Wright State University Police or other appropriate police agency if desired.
- Assistance with obtaining a University 'no contact order' or court-issued restraining order or other lawful order of protection.
- Assistance with contacting a support person such as a friend or family member, if desired.
- Provision of an Advisor if unable to identify an advisor of their choosing in any case involving a formal complaint and investigatory process.
- Assistance reviewing the possibility of job assignments or work environment alterations.
- Assistance in obtaining alternative transportation or parking options.
- Assisted referral to student legal services for students.

- Assistance arranging for any voluntary leave of absence (for employees) or withdrawal (for students).
- Assistance with academics (student) that may include but is not limited to changes in course schedule, alternative course completion, rescheduling exams or assignments, etc. Final decision on all academic matters within a class falls upon the instructor or faculty member administering the course.
- Assistance with finding alternative housing arrangements if necessary.
- Assistance with managing visa and/or green card issues if appropriate.
- Assistance contacting the Coordinator of the Americans with Disabilities Act. (937) 775-5680, <u>ada@wright.edu</u> for students or an HR Business Partner for faculty & Staff if needed.
- Assistance with managing the process of reporting options and pathways including their rights to have the issue investigated by the Title IX Coordinator and their right to regular updates regarding the status of any investigation.
- Assistance obtaining other support services upon request if reasonably available.

In addition to support services and supportive measures available through the Title IX office, the following University offices may be able to provide assistance:

Counseling & Wellness Services:

http://www.wright.edu/counseling/

Employee Assistance Program:

https://www.wright.edu/human-resources/employee-assistance-program

Human Resources:

http://www.wright.edu/human-resources

Office of Community Standards & Student Conduct (OCSSC):

http://www.wright.edu/community-standards-and-student-conduct

Office of Disability Services:

http://www.wright.edu/disability-services

Office of Audit, Risk, and Compliance:

https://www.wright.edu/audit-risk-and-compliance

Office of Student Support Services:

http://www.wright.edu/students/studsupport/

Student Health Services:

https://www.wright.edu/student-health-services

Student Legal Services: http:///www.wright.edu/student-legal-services

University Police Department: http://www.wright.edu/police/

LGBTIQA Center: https://www.wright.edu/inclusive-excellence/culture-and-identity-centers/lgbtqa-center/

Women's Center: http://www.wright.edu/administration/womensctr/

Title IX Coordinator:

352 University Hall (937) 775-3512 kate.page@wright.edu

Survivor Advocacy

Student Advocacy and Wellness Center 051 Student Union (937) 775-3749 (937) 775-0167 (24-hour text/call) *studentadvocacyandwellness@wright.edu*

Additioanlly, the following community resources may be available:

Soin Medical Center: Address: 3535 Pentagon Blvd., Beavercreek OH 45431 Phone number: (937) 702-4000 Website: http://www.ketteringhealth.org/soin/

Greene County Victim Witness

Address: 61 Greene Street, Suite 200, Xenia OH 45385 Phone Number: (937) 562-5087 Website: http://www.co.greene.oh.us/index.aspx?NID=469

Greene County Family Violence Prevention Center

Address: 380 Bellbrook Avenue, Xenia OH 45385 Phone Number: (937) 376-8526 or (937) 426-6535 (Administrative Offices) Fax: (937) 376-8529 Website: http://www.violencefreefutures.org/contact/ Email: info@violencefreefutures.org

Artemis Center

Address: 310 W. Monument Avenue, Dayton OH 45402 Phone Number: (937) 461-5091 Fax: (937) 461-2852 Website: http://www.artemiscenter.org/contact/php

BRAVO (Equitas)

Address: 4400 N. High St., Suite 300 Columbus OH 43214 Phone: 1 (866) 862-7286 Fax: (614) 291-7163 Website: <u>http://www.bravo-ohio.org/</u>

YWCA in Montgomery County

Address: 141 W Third Street, Dayton OH 45402 24/7 Crisis Hotline: (937)222-7233 Phone Number: (937)461-5550 Email: <u>info@ywcadayton.org</u> Website: <u>https://www.ywcadayton.org/</u>

Montgomery County Victim Witness

Address: 41 N Perry St # 212, Dayton, OH 45402 Phone: (937) 225-5623 Website: <u>https://www.mcohio.org/government/elected_officials/prosecutor/office_divisions/victim_witness_division.php</u>

Lake Campus:

YWCA Van Wert County Address: 408 E Main St, Van Wert, OH 45891 Phone: (419) 238-6639 Email: <u>info@ywca.org</u> Website: <u>https://www.ywcavanwert.org/</u>

Mercer Health (hospital) Address: 800 Main Street, Coldwater, OH 45828 Phone: (419) 678-2341 Email: <u>mkremer@mercer-health.com</u> Website: <u>https://www.mercer-health.com/</u>

The Ohio Civil Rights Commission: http://crc.ohio.gov

U.S. Department of Education, Office of Civil Rights (ORC):

http://www2.ed.gov/about/offices/list/ocr/index.html

U.S. Equal Employment Opportunity Commission (EEOC): <u>http://www.eeoc.gov</u>

Jeanne Clery Act Information: https://clerycenter.org/