## **Wright State University**

## Policy No. 1270: Sex/Gender-Based Harassment, Discrimination, and Sexual Misconduct Appendix I: Complainant and Respondent Rights

## A. Rights of the Complainant

- 1. The right to be kept reasonably informed of the status of proceedings throughout the process.
- 2. The right, in all proceedings, to have the presence of an advisor.
- 3. The right to introduce documents, witnesses, and other evidence to the investigation.
- 4. The right to be present (except during deliberations) at disciplinary hearings associated with the case.
- 5. The right to have an advisor ask questions of any person providing witness at a hearing.
- 6. The right to request to answer questions posed by the respondent's advisor outside of the physical presence of the respondent.
- 7. The right to receive timely written notification of any decision made.
- 8. The right to review the student's own record that exists of any hearing in accordance with all state laws and the Family Educational Rights and Privacy Act.
- 9. Except where such information is relevant, the right to not have their past sexual history discussed during the hearing. The hearing chair shall determine questions of relevance.
- 10. The right to a single appeal of the outcome of a conference or hearing decision in accordance with University appeal procedures.
- 11. The right to withdraw a formal complaint at any time in the process pre-hearing.

## **B.** Rights of the Respondent

- 1. The right to be kept reasonably informed of the status of proceedings throughout the process.
- 2. The right, in all proceedings, to have the presence of an advisor.
- 3. The right to introduce documents, witnesses, and other evidence to the investigation.
- 4. The right to be present (except during deliberations) at disciplinary hearings associated with the case.
- 5. The right to have an advisor ask questions of any person providing witness at a hearing.

- 6. The right to request to answer questions posed by the complainant's advisor outside of the physical presence of the complainant.
- 7. The right to receive timely written notification of any decision made.
- 8. The right to review the student's own record that exists of any hearing in accordance with all state laws and the Family Educational Rights and Privacy Act.
- 9. Except where such information is relevant, the right to not have their past sexual history discussed during the hearing. The hearing chair shall determine questions of relevance.
- 10. The right to a single appeal of the outcome of a conference or hearing decision in accordance with University appeal procedures.