

This document contains three corrections to language that were noted after the collective bargaining agreement was finalized - two in Article 11 and one in Article 7. The University and AAUP-WSU agree that the below language was intended by both parties but overlooked in the final document.

The first of these corrections changes the word ‘calendar’ to ‘academic’ in Article 11.2.1 so that it reflects the language as intended by the parties as follows:

*“...shall conduct an annual evaluation of every Member’s performance for each **academic** year in accordance with the teaching and service criteria...”*

The second of these corrections changes the word ‘five’ to ‘three’ in Article 11.7.1 so that it reflects the language as intended by the parties as follows:

*“...TET Members will also include a list of their scholarship (including publications and grants) during the preceding **three** academic years and a report of their scholarly activity during the previous academic year.*

The third of these corrections fixes the unintentional omission of language regarding final exams. The applicable language appeared in the final proposals agreed to by the parties but was omitted in the final document. Article 7.15 should be titled “*Final Exams and Commencement*” and it should include the language below:

*7.15.1 Members shall use the final examination period for its intended purpose by administering exams or leading other culminating class experiences during the final examination time period designated by the Registrar, unless the appropriate department chair or dean has provided advance written approval for a deviation from this requirement.*

*7.15.2 Members will not give comprehensive final exams during the last week of classes. If a Member schedules a comprehensive final exam, it shall be during the time period designated by the Registrar unless the appropriate department chair or dean has provided advance written approval for a deviation from this requirement.*

The language currently in the printed agreement for Section 7.15 should be listed as Section 7.15.3 and has been corrected in the digital version, as have all other corrections from above.

Additionally, the University and AAUP-WSU agreed to modify the first sentence of Article 9.1.1 as follows, effective with the Summer semester of 2026:

*“The Summer semester will begin no later than two (2) weeks after final grades are due for the Spring semester.”*

This language will be effective with the first academic calendar that is posted to include Summer semester 2026 and will only impact Summer semesters 2026 and later.